



Gather, Learn and Celebrate!

March 30

Dear

I have reviewed the brief documentation given to me and have spoken to both Toni Notar and Sheila Mitchell regarding the decision made regarding your volunteering with the literacy program. Please be assured that all conversations are confidential. After reviewing the issue, I am supporting Ms. Notar's decision.

After 30 years of experience in working with volunteers I have learned that not all people are the best match for the jobs they volunteer for, no matter how sincere their interest. It seems that this is the situation in your case. It is our primary responsibility to assure that the students in the literacy program are provided with the best match so that they can master literacy skills. Unfortunately, sometimes we have to turn down eager and willing volunteers.

There is no intention in this decision to discriminate against you. I am sorry if you feel this to be the case, but there is nothing I can do but assure you that no one in the literacy program or the library has anything but good will towards you. Thank you for returning the training materials – your decision to remove any pages you had written on is certainly fine.

Since your last telephone message made it clear that you no longer want to speak of this issue, I consider the matter closed.

Regards,

Library Director

Watsonville Public Library
275 Main Street, Ste. 100
Watsonville, CA 95076
831.768.3400

Freedom Branch Library
2021 Freedom Blvd.
Freedom, CA 95019
831.768.3420

Opportunity to Read
275 Main Street, Ste. 100
Watsonville, CA 95076
831.768.3410